

# 2022 Non-Represented Salary Pay Plan (effective 4/16/22)

**1% increase**

<b>Class 513- Hourly (M3)</b>		<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>
Public Records Specialist	<i>hourly</i>	\$21.53	\$22.07	\$22.63	\$23.19	\$23.77	\$24.36	\$24.97	\$25.60	\$26.24	\$26.89	\$27.56
	<i>annually</i>	\$44,789	\$45,903	\$47,061	\$48,241	\$49,443	\$50,666	\$51,933	\$53,244	\$54,577	\$55,932	\$57,330

<b>Range 514- Hourly (M3)</b>		<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>
Payroll & Accounting Specialist	<i>hourly</i>	\$22.58	\$23.15	\$23.73	\$24.32	\$24.93	\$25.56	\$26.19	\$26.85	\$27.52	\$28.20	\$28.91
	<i>annually</i>	\$46,974	\$48,154	\$49,355	\$50,579	\$51,846	\$53,157	\$54,468	\$55,844	\$57,243	\$58,663	\$60,127

<b>Range 767- Hourly (M3)</b>		<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>
Technical Svcs Specialist	<i>hourly</i>	\$25.97	\$26.61	\$27.24	\$27.92	\$28.61	\$29.32	\$30.02	\$30.78	\$31.54	\$32.34	\$33.14
	<i>annually</i>	\$54,019	\$55,349	\$56,654	\$58,084	\$59,514	\$60,994	\$62,449	\$64,030	\$65,611	\$67,267	\$68,923

<b>Range 770- Hourly (M3)</b>		<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>
Quality Assurance	<i>hourly</i>	\$28.34	\$29.05	\$29.77	\$30.51	\$31.29	\$32.07	\$32.86	\$33.69	\$34.53	\$35.39	\$36.28
	<i>annually</i>	\$58,945	\$60,415	\$61,931	\$63,468	\$65,073	\$66,700	\$68,349	\$70,065	\$71,825	\$73,608	\$75,458

<b>Range 773- Hourly (M3)</b>		<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>
Radio Technician	<i>hourly</i>	\$34.84	\$35.67	\$36.50	\$37.43	\$38.35	\$39.31	\$40.28	\$41.29	\$42.29	\$43.35	\$44.40
CAD /E911 Technician	<i>annually</i>	\$72,460	\$74,192	\$75,923	\$77,855	\$79,762	\$81,769	\$83,776	\$85,884	\$87,966	\$90,174	\$92,357

<b>Range T24 - Hourly (M3)</b>		<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>
IT Specialist	<i>hourly</i>	\$35.86	\$36.77	\$37.67	\$38.61	\$39.58	\$40.57	\$41.53	\$42.57	\$43.62	\$44.72	\$45.80
	<i>annually</i>	\$74,593	\$76,475	\$78,357	\$80,314	\$82,321	\$84,378	\$86,385	\$88,543	\$90,726	\$93,009	\$95,267

<b>Range 813 - Salary (M2)</b>		<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>
Financial Analyst	<i>monthly</i>	\$4,850	\$4,971	\$5,096	\$5,223	\$5,354	\$5,488	\$5,625	\$5,765	\$5,909	\$6,057	\$6,209
	<i>annually</i>	\$58,202	\$59,657	\$61,149	\$62,677	\$64,244	\$65,850	\$67,497	\$69,184	\$70,914	\$72,686	\$74,504
		<b>Step 12</b>	<b>Step 13</b>	<b>Step 14</b>	<b>Step 15</b>							
		\$6,364	\$6,523	\$6,686	\$6,853							
		\$76,370	\$78,273	\$80,227	\$82,233							

<b>Range 816 - Salary (M2)</b>		<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>
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Training Coordinator	<i>monthly</i>	\$5,335	\$5,469	\$5,607	\$5,745	\$5,889	\$6,036	\$6,187	\$6,341	\$6,499	\$6,662	\$6,829
Emergency Mgmt Coordinator	<i>annually</i>	\$64,023	\$65,630	\$67,280	\$68,945	\$70,667	\$72,433	\$74,243	\$76,096	\$77,992	\$79,946	\$81,944
		<b>Step 12</b>	<b>Step 13</b>	<b>Step 14</b>	<b>Step 15</b>							
		\$6,999	\$7,174	\$7,352	\$7,537							
		\$83,985	\$86,083	\$88,226	\$90,440							

<b>Range 823 - Salary (M2)</b>		<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>
Program Manager	<i>monthly</i>	\$6,341	\$6,499	\$6,662	\$6,829	\$6,999	\$7,174	\$7,352	\$7,537	\$7,726	\$7,918	\$8,116
HR Manager	<i>annually</i>	\$76,096	\$77,992	\$79,946	\$81,944	\$83,985	\$86,083	\$88,226	\$90,440	\$92,713	\$95,015	\$97,388
		<b>Step 12</b>	<b>Step 13</b>	<b>Step 14</b>	<b>Step 15</b>							
		\$8,320	\$8,527	\$8,741	\$8,959							
		\$99,835	\$102,324	\$104,887	\$107,507							

<b>Range 826 -Salary (M2)</b>		<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>
CAD Administrator Senior	<i>monthly</i>	\$6,831	\$7,001	\$7,176	\$7,355	\$7,539	\$7,728	\$7,920	\$8,118	\$8,322	\$8,531	\$8,743
Lead Radio Systems Tech	<i>annually</i>	\$81,972	\$84,013	\$86,112	\$88,255	\$90,469	\$92,742	\$95,043	\$97,417	\$99,864	\$102,368	\$104,915
911 Tech Support Lead		<b>Step 12</b>	<b>Step 13</b>	<b>Step 14</b>	<b>Step 15</b>							
		\$8,961	\$9,186	\$9,414	\$9,650							
		\$107,535	\$110,228	\$112,964	\$115,801							

<b>Range 830 -Salary (M2)</b>		<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>
911 Assistant Operations Mgr	<i>monthly</i>	\$7,173	\$7,351	\$7,535	\$7,722	\$7,916	\$8,115	\$8,316	\$8,524	\$8,738	\$8,957	\$9,180
	<i>annually</i>	\$86,071	\$88,214	\$90,418	\$92,667	\$94,993	\$97,379	\$99,796	\$102,288	\$104,857	\$107,486	\$110,161
		<b>Step 12</b>	<b>Step 13</b>	<b>Step 14</b>	<b>Step 15</b>							
		\$9,409	\$9,645	\$9,884	\$10,133							
		\$112,912	\$115,739	\$118,612	\$121,591							

<b>Range 831 - Salary (M2)</b>		<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>
Emergency Mgmt Div Mgr	<i>monthly</i>	\$7,726	\$7,918	\$8,116	\$8,320	\$8,527	\$8,741	\$8,959	\$9,183	\$9,411	\$9,648	\$9,889
Finance Div Mgr	<i>annually</i>	\$92,713	\$95,015	\$97,388	\$99,835	\$102,324	\$104,887	\$107,507	\$110,199	\$112,935	\$115,772	\$118,667
		<b>Step 12</b>	<b>Step 13</b>	<b>Step 14</b>	<b>Step 15</b>							
		\$10,135	\$10,388	\$10,648	\$10,914							
		\$121,620	\$124,660	\$127,772	\$130,971							

<b>Range 850 - Salary (M2)</b>		<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>
Deputy Director	<i>monthly</i>	\$8,943	\$9,165	\$9,394	\$9,630	\$9,870	\$10,117	\$10,370	\$10,630	\$10,893	\$11,167	\$11,446
	<i>annually</i>	\$107,315	\$109,979	\$112,727	\$115,559	\$118,441	\$121,406	\$124,439	\$127,555	\$130,722	\$134,006	\$137,357
		<b>Step 12</b>	<b>Step 13</b>	<b>Step 14</b>	<b>Step 15</b>							
		\$11,731	\$12,024	\$12,325	\$12,633							
		\$140,775	\$144,293	\$147,896	\$151,599							

<b>Range 913 - Salary (M1)</b>		<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>
Director	<i>monthly</i>	\$10,135	\$10,388	\$10,648	\$10,914	\$11,187	\$11,465	\$11,753	\$12,047	\$12,347	\$12,657	\$12,973
	<i>annually</i>	\$121,620	\$124,660	\$127,772	\$130,971	\$134,242	\$137,586	\$141,031	\$144,563	\$148,167	\$151,887	\$155,680
		<b>Step 12</b>	<b>Step 13</b>	<b>Step 14</b>	<b>Step 15</b>							
		\$13,298	\$13,630	\$13,971	\$14,319							
		\$159,573	\$163,554	\$167,651	\$171,834							