

2023 Non-Represented Salary Pay Plan

Class 513- Hourly (M3)		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
Public Records Specialist	hourly	\$22.61	\$23.17	\$23.76	\$24.35	\$24.96	\$25.58	\$26.22	\$26.88	\$27.55	\$28.23	\$28.94
	est. annually	\$47,029	\$48,198	\$49,414	\$50,653	\$51,915	\$53,200	\$54,530	\$55,907	\$57,306	\$58,728	\$60,196

Range 514- Hourly (M3)		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
Payroll & Accounting Specialist	hourly	\$23.71	\$24.31	\$24.91	\$25.53	\$26.17	\$26.83	\$27.50	\$28.19	\$28.90	\$29.61	\$30.35
	est. annually	\$49,323	\$50,561	\$51,823	\$53,108	\$54,438	\$55,815	\$57,191	\$58,637	\$60,105	\$61,596	\$63,133

Range 767- Hourly (M3)		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
Technical Svcs Specialist	hourly	\$27.27	\$27.94	\$28.60	\$29.32	\$30.04	\$30.79	\$31.52	\$32.32	\$33.12	\$33.96	\$34.79
	est. annually	\$56,720	\$58,116	\$59,486	\$60,988	\$62,490	\$64,044	\$65,572	\$67,232	\$68,891	\$70,630	\$72,369

Range 770- Hourly (M3)		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
Quality Assurance	hourly	\$29.76	\$30.50	\$31.26	\$32.04	\$32.85	\$33.67	\$34.50	\$35.37	\$36.26	\$37.16	\$38.09
	est. annually	\$61,892	\$63,436	\$65,027	\$66,642	\$68,327	\$70,035	\$71,766	\$73,568	\$75,417	\$77,289	\$79,231

Range 773- Hourly (M3)		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
Radio Technician	hourly	\$36.58	\$37.45	\$38.33	\$39.30	\$40.26	\$41.28	\$42.29	\$43.35	\$44.41	\$45.52	\$46.62
CAD /E911 Technician	est. annually	\$76,083	\$77,901	\$79,719	\$81,748	\$83,750	\$85,857	\$87,965	\$90,178	\$92,364	\$94,683	\$96,975

Range 813 - Salary (M2)		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
Financial Analyst	monthly	\$5,093	\$5,220	\$5,350	\$5,484	\$5,621	\$5,762	\$5,906	\$6,054	\$6,205	\$6,360	\$6,519
	est. annually	\$61,112	\$62,640	\$64,206	\$65,811	\$67,456	\$69,143	\$70,871	\$72,643	\$74,459	\$76,321	\$78,229
		Step 12	Step 13	Step 14	Step 15							
		\$6,682	\$6,849	\$7,020	\$7,195							
		\$80,188	\$82,186	\$84,238	\$86,344							

Range 816 - Salary (M2)		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
Training Coordinator	monthly	\$5,602	\$5,743	\$5,887	\$6,033	\$6,183	\$6,338	\$6,496	\$6,658	\$6,824	\$6,995	\$7,170
Emergency Mgmt Coordinator	est. annually	\$67,225	\$68,912	\$70,644	\$72,392	\$74,201	\$76,055	\$77,955	\$79,900	\$81,891	\$83,943	\$86,041
		Step 12	Step 13	Step 14	Step 15							
		\$7,349	\$7,532	\$7,720	\$7,914							
		\$88,184	\$90,388	\$92,637	\$94,962							

Range 823 - Salary (M2)		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
Program Manager	monthly	\$6,658	\$6,824	\$6,995	\$7,170	\$7,349	\$7,532	\$7,720	\$7,914	\$8,112	\$8,314	\$8,521
HR Manager	est. annually	\$79,900	\$81,891	\$83,943	\$86,041	\$88,184	\$90,388	\$92,637	\$94,962	\$97,349	\$99,765	\$102,258
		Step 12	Step 13	Step 14	Step 15							
		\$8,736	\$8,953	\$9,178	\$9,407							
		\$104,826	\$107,441	\$110,131	\$112,882							

Range 826 -Salary (M2)		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
CAD Administrator Senior	monthly	\$7,173	\$7,351	\$7,535	\$7,722	\$7,916	\$8,115	\$8,316	\$8,524	\$8,738	\$8,957	\$9,180
Lead Radio Systems Technician	est. annually	\$86,071	\$88,214	\$90,418	\$92,667	\$94,993	\$97,379	\$99,796	\$102,288	\$104,857	\$107,486	\$110,161
911 Tech Support Lead		Step 12	Step 13	Step 14	Step 15							
		\$9,409	\$9,645	\$9,884	\$10,133							
		\$112,912	\$115,739	\$118,612	\$121,591							

Range 830 -Salary (M2)		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
911 Assistant Operations Manager	monthly	\$7,531	\$7,719	\$7,912	\$8,108	\$8,312	\$8,521	\$8,732	\$8,950	\$9,175	\$9,405	\$9,639
	est. annually	\$90,375	\$92,625	\$94,939	\$97,301	\$99,742	\$102,248	\$104,785	\$107,403	\$110,100	\$112,861	\$115,669
		Step 12	Step 13	Step 14	Step 15							
		\$9,880	\$10,127	\$10,379	\$10,639							
		\$118,558	\$121,526	\$124,542	\$127,670							

Range 831 - Salary (M2)		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
Emergency Mgmt Mgr	monthly	\$8,112	\$8,314	\$8,521	\$8,736	\$8,953	\$9,178	\$9,407	\$9,642	\$9,882	\$10,130	\$10,383
Finance Div Mgr	est. annually	\$97,349	\$99,765	\$102,258	\$104,826	\$107,441	\$110,131	\$112,882	\$115,709	\$118,581	\$121,560	\$124,600
		Step 12	Step 13	Step 14	Step 15							
		\$10,642	\$10,908	\$11,180	\$11,460							
		\$127,701	\$130,892	\$134,160	\$137,519							

Range 850 - Salary (M2)		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
Deputy Director	monthly	\$9,390	\$9,623	\$9,864	\$10,111	\$10,364	\$10,623	\$10,888	\$11,161	\$11,438	\$11,726	\$12,019
	est. annually	\$112,681	\$115,478	\$118,363	\$121,337	\$124,363	\$127,476	\$130,661	\$133,933	\$137,258	\$140,706	\$144,225
		Step 12	Step 13	Step 14	Step 15							
		\$12,318	\$12,626	\$12,941	\$13,265							
		\$147,814	\$151,508	\$155,290	\$159,178							

Range 913 - Salary (M1)		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
Director	monthly	\$10,642	\$10,908	\$11,180	\$11,460	\$11,746	\$12,039	\$12,340	\$12,649	\$12,965	\$13,290	\$13,622
	est. annually	\$127,701	\$130,892	\$134,160	\$137,519	\$140,954	\$144,465	\$148,082	\$151,791	\$155,575	\$159,482	\$163,464
		Step 12	Step 13	Step 14	Step 15							
		\$13,963	\$14,311	\$14,669	\$15,035							
		\$167,552	\$171,732	\$176,033	\$180,426							